Project Hire is a funded On-the-Job Training (OJT) program that provides individualized occupational skills training for WIA-eligible adults and dislocated workers. It is a “hire-first” program in which the employer, either public or private, enters into an agreement with OhioMeansJobs Montgomery County to hire, train, and retain the individual upon successful completion of the training program.

Project Hire’s goal is to place participants into in-demand occupations that will enhance their prospects for long-term employment while meeting needs of the employer. OJT involves the acquisition of specific skills and employment competencies through exposure in an actual work setting. Employees learn the specific processes, work tasks, tools and methods of a specific job or group of jobs while actually working.

“Project Hire will allow you to get good, qualified candidates, train them and be compensated for doing so. It’s a win-win for the employer and the employee. I would definitely recommend this program to other employers.”

Ronda Reynolds
Executive Vice President & Director of Operations
Brainerd Industries, Inc.

“We’ve hired over a dozen employees through Project Hire and look forward to using this program as our company continues to grow.”

Tim Goodwin
Master Bean Counter
VAP Managed
You must register your company as a potential OJT employer before an employee can begin working. If your company has participated in Project Hire before, please skip to Step 2.

Once you are notified that your self-recruited employee is eligible, submit the OJT Agreement and Training Plan to begin the enrollment process. Or, select one of our pre-screened candidates. We have sample training plans and templates available for you to follow, so the paperwork is a breeze!

Employers can self-recruit or utilize our free recruiting services. Once selected, notify our office with the candidate’s contact information to get them scheduled for an eligibility assessment.

Once the OJT application is approved, begin training your new hire “on-the-job” and submit your monthly invoices for reimbursement of the allotted training funds!

To learn more about the program, please visit us online at ProjectHireMC.com or contact us at 937.225.6444